

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
February 11, 2019
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:53 p.m. in Room D-111 at the J.P. Case Middle School.

Members Present

Jessica Abbott
Valerie Bart
Dennis Copeland
Marianne Kenny
*arrived 7:03 p.m.

Christopher Walker*
Tim Bart

Members Absent

Sandy Borucki
Laurie Markowski
Susan Mitcheltree

Attorney Present

John Comegno

On the motion of Ms. Abbott, seconded by Dr. Copeland, the Board adopted the following resolution to meet in executive session in Room D-111 at 6:54 p.m. viva voce.

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- o **Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB**
- o Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- ✓ Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- o Matters concerning negotiations, and specifically: _____
- o Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- o Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- o Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ **Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Employment**
- o Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:03 p.m. to Room B-132.

Mr. Bart announced there may not be a recording of tonight's meeting due to technical difficulties.

SUPERINTENDENTS REPORT

Ms. McGann noted February 15th is a full Staff Development Day, schools are closed for students and February 18th all schools are closed for President's Day. She shared this past week was National School Counselor Appreciation Week. Ms. McGann stated the School Counselors are vital members of our education team, the Counselors will be recognized at our February 25th Board Meeting. Ms. McGann noted the dates for Kindergarten registration at each school and all of these dates and times are on our website. Ms. McGann shared information for Integrated Preschool is currently unavailable on the website. The district is evaluating ways to make the preschool registration fair and equitable for all families through an online registration method. She noted the district is watching closely the current storm track. Ms. McGann welcomed the new Vice Principal at Reading-Fleming Intermediate School, Ms. Ashley Arroyo.

On the motion of Ms. Abbott, seconded by Dr. Kenny, minutes of the Executive Session on January 28, 2019* were approved viva voce.
***Dr. Copeland abstained.**

On the motion of Ms. Abbott, seconded by Dr. Kenny, minutes of the Regular Meeting on January 28, 2019* were approved viva voce.
***Dr. Copeland abstained.**

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Wendy Kent, SEPAG, shared that there is a meeting tomorrow night at 7:00 p.m. at J.P. Case Middle School. She noted March 26th will be the next meeting.

PERSONNEL

The next meeting will be February 21, 2019.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Abbott, seconded by Dr. Kenny.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to amend the salary of Anthony DeMarco, Principal at Reading-Fleming Intermediate School, for receiving a doctorate degree, for the 2018-2019 school year, as follows*:

Item	From: Salary	To: Salary	Effective Date
1.	\$141,298.54	\$143,298.54	December 19, 2019

***Dr. Copeland abstained.**

2. Approval was given to employ the following staff member(s) for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows*:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Arroyo	Ashley	RFIS/10-month Vice Principal	*April 15, 2019- June 30, 2019	\$79,083 (prorated)/ MA	Principal (Provisional), Teacher of Spanish/University of Scranton
2.*	Fenneman	Noelle	RH/LLD Grade 1	February 12, 2019- June 30, 2019	\$56,770 (prorated)/ MA/1	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CE)/ Rider University, Raritan Valley Community College
3.*	Yanez	Marcella	SS/Speech Pathologist	*April 1, 2019- June 30, 2019	\$57,120 (prorated)/ MA/2	Speech Language Specialist/Kean College, Montclair State University, The College of New Jersey

***Mr. Walker abstained #2 (2 & 3).**

*Start date may be amended upon release from prior District

3. Approval was given for the following staff member(s) to take a leave of absence during the 2018-2019 school year, as follows*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	McAnlis	Melissa	JPC	Grade 8 Math	Maternity	Disability	April 19, 2019-June 14, 2019
						FMLA	June 15, 2019-June 30, 2019
2.	Lappen	Danielle	FAD	PE & Health	Maternity	Disability	June 10, 2019-June 30, 2019

*Mr. Walker abstained.

4. Approval was given to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Berman	Laura	CH	Grade 4/ Kimberly Veneziano	March 14, 2019- June 30, 2019	Sub Per Diem Rate (Day 1-20)	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/ Concordia College Bronxville, Touro College, St John's University
						\$56,770 (prorated)/ MA/1 (Day 21+)	
2.	Digricoli	Amanda	FAD	Grade 4/Kristine Benz	March 7-8, 2019, March 13, 2019- June 30, 2019	Sub Per Diem Rate (Day 1-60)	Elementary School Teacher in Grades K-6 (CEAS)/Rider University
						\$53,520 (prorated) BA/1 (Day 61+)	

5. Approval was given to amend the January 28, 2019 motion:

to confirm the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hadzimichalis	Melissa	RH	Grade 4	Medical	Disability	January 22, 2019-February 4, 2019
2.	Lanza	Maria	JPC	World Language	Medical	Disability	January 22, 2019-February 5, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hadzimichalis	Melissa	RH	Grade 4	Medical	Disability	January 22, 2019-February 22, 2019
2.	Lanza	Maria	JPC	World Language	Medical	Disability	January 22, 2019-February 15, 2019

*Mr. Walker abstained.

6. Approval was given to amend the January 28, 2019 motion:

to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Javeline	Joanna	RFIS	Resource Center/ Jami Alberalla	February 13, 2019- June 30, 2019	\$53,520/BA/1	Teacher of Students with Disabilities, Teacher of Preschool through Grade 3, Elementary School Teacher in Grades K-6/Rider University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Javeline	Joanna	RFIS	Resource Center/ Jami Alberalla	February 13, 2019- June 30, 2019	Sub Per Diem Rate (Day 1-20) \$53,520 (prorated)/ BA/1 (Day 21+)	Teacher of Students with Disabilities, Teacher of Preschool through Grade 3, Elementary School Teacher in Grades K-6/Rider University

All Staff – Additional Compensation

7. Approval was given to employ the following staff member(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Alexanderson	Karin	RH	Spring Concert Director	2 hrs.	\$30.62/hr.
2.	Hopkins	Kenneth	RH	Spring Concert Chaperone	2 hrs.	\$30.62/hr.
3.	Marino	Jennifer	RH	Spring Concert Chaperone	2 hrs.	\$30.62/hr.
4.	Agabiti	Joseph	JPC	Chaperone	Varies per event*	\$30.62/hr.
5.	Assini	Andrew	JPC	Chaperone	Varies per event*	\$30.62/hr.
6.	Assuncao	Jacqueline	JPC	Chaperone	Varies per event*	\$30.62/hr.
7.	Baills	Colette	JPC	Chaperone	Varies per event*	\$30.62/hr.
8.	Bajorek	Jennifer	JPC	Chaperone	Varies per event*	\$30.62/hr.
9.	Biedermann	Gretchen	JPC	Chaperone	Varies per event*	\$30.62/hr.
10.	Blay	Oliver	JPC	Chaperone	Varies per event*	\$30.62/hr.
11.	Boelhouver	Peter	JPC	Chaperone	Varies per event*	\$30.62/hr.
12.	Bontempo	Emil	JPC	Chaperone	Varies per event*	\$30.62/hr.
13.	Borawski	Jason	JPC	Chaperone	Varies per event*	\$30.62/hr.
14.	Bradley	Noreen	JPC	Chaperone	Varies per event*	\$30.62/hr.
15.	Brugnoli	Susan	JPC	Chaperone	Varies per event*	\$30.62/hr.
16.	Bubeer	Julie	JPC	Chaperone	Varies per event*	\$30.62/hr.
17.	Cahill	William	JPC	Chaperone	Varies per event*	\$30.62/hr.
18.	Casterline	Christine	JPC	Chaperone	Varies per event*	\$30.62/hr.
19.	Cataldo	Lynn	JPC	Chaperone	Varies per event*	\$30.62/hr.
20.	Chalikis	Thea	JPC	Chaperone	Varies per event*	\$30.62/hr.
21.	Cherkezian	Donna	JPC	Chaperone	Varies per event*	\$30.62/hr.
22.	Ciasulli	Nadine	JPC	Chaperone	Varies per event*	\$30.62/hr.
23.	Cocuzza	Madeline	JPC	Chaperone	Varies per event*	\$30.62/hr.
24.	Colacicco	Nicholas	JPC	Chaperone	Varies per event*	\$30.62/hr.
25.	Cole	Jennifer	JPC	Chaperone	Varies per event*	\$30.62/hr.
26.	Colonna	Rachel	JPC	Chaperone	Varies per event*	\$30.62/hr.
27.	Connelly	Kathleen	JPC	Chaperone	Varies per event*	\$30.62/hr.
28.	Corson	Seth	JPC	Chaperone	Varies per event*	\$30.62/hr.
29.	Counsel	Jeannie	JPC	Chaperone	Varies per event*	\$30.62/hr.
30.	Creighton	Kimberly	JPC	Chaperone	Varies per event*	\$30.62/hr.
31.	Dolen	Jaime	JPC	Chaperone	Varies per event*	\$30.62/hr.
32.	Dufford	Melanie	JPC	Chaperone	Varies per event*	\$30.62/hr.
33.	Eckhardt	Cristin	JPC	Chaperone	Varies per event*	\$30.62/hr.
34.	Ellenberg	Kelley	JPC	Chaperone	Varies per event*	\$30.62/hr.
35.	Faherty	Heather	JPC	Chaperone	Varies per event*	\$30.62/hr.
36.	Garrabrant	Lisa	JPC	Chaperone	Varies per event*	\$30.62/hr.
37.	Gauthier	Kathleen	JPC	Chaperone	Varies per event*	\$30.62/hr.
38.	Gilmurray	Mindi	JPC	Chaperone	Varies per event*	\$30.62/hr.
39.	Hallock	Patrick	JPC	Chaperone	Varies per event*	\$30.62/hr.

40.	Hand	Gina	JPC	Chaperone	Varies per event*	\$30.62/hr.
41.	Handren	Marisa	JPC	Chaperone	Varies per event*	\$30.62/hr.
42.	Healey	Kimberly	JPC	Chaperone	Varies per event*	\$30.62/hr.
43.	Hering	Carly	JPC	Chaperone	Varies per event*	\$30.62/hr.
44.	Hlavsa-Suk	Dawn	JPC	Chaperone	Varies per event*	\$30.62/hr.
45.	Hoffmann	Joanne	JPC	Chaperone	Varies per event*	\$30.62/hr.
46.	Holthaus	Kimberly	JPC	Chaperone	Varies per event*	\$30.62/hr.
47.	Horowitz	Steven	JPC	Chaperone	Varies per event*	\$30.62/hr.
48.	Hrabovecky	Gloria	JPC	Chaperone	Varies per event*	\$30.62/hr.
49.	Hubert	Susan	JPC	Chaperone	Varies per event*	\$30.62/hr.
50.	Julian	Megan	JPC	Chaperone	Varies per event*	\$30.62/hr.
51.	Karney	Kurt	JPC	Chaperone	Varies per event*	\$30.62/hr.
52.	Kemp	Norma	JPC	Chaperone	Varies per event*	\$30.62/hr.
53.	Kircher	Jennifer	JPC	Chaperone	Varies per event*	\$30.62/hr.
54.	Kodidek	Sherry	JPC	Chaperone	Varies per event*	\$30.62/hr.
55.	Kosensky	Matthew	JPC	Chaperone	Varies per event*	\$30.62/hr.
56.	Krukowski	Megan	JPC	Chaperone	Varies per event*	\$30.62/hr.
57.	Lanza	Maria	JPC	Chaperone	Varies per event*	\$30.62/hr.
58.	Lyman	Margaret	JPC	Chaperone	Varies per event*	\$30.62/hr.
59.	Maguire	Anna	JPC	Chaperone	Varies per event*	\$30.62/hr.
60.	Martinez-Wright	Ameloisa	JPC	Chaperone	Varies per event*	\$30.62/hr.
61.	McAnlis	Melissa	JPC	Chaperone	Varies per event*	\$30.62/hr.
62.	Mele	Kristin	JPC	Chaperone	Varies per event*	\$30.62/hr.
63.	Miller	Jennifer	JPC	Chaperone	Varies per event*	\$30.62/hr.
64.	Morganelli	Catherine	JPC	Chaperone	Varies per event*	\$30.62/hr.
65.	Nagy	Rosemary	JPC	Chaperone	Varies per event*	\$30.62/hr.
66.	O'Leary	John	JPC	Chaperone	Varies per event*	\$30.62/hr.
67.	Pacholick	Mindy	JPC	Chaperone	Varies per event*	\$30.62/hr.
68.	Pirog	Michelle	JPC	Chaperone	Varies per event*	\$30.62/hr.
69.	Plichta, Jr.	David	JPC	Chaperone	Varies per event*	\$30.62/hr.
70.	Pollack	Christine	JPC	Chaperone	Varies per event*	\$30.62/hr.
71.	Riggins	Marissa	JPC	Chaperone	Varies per event*	\$30.62/hr.
72.	Roll	Elizabeth	JPC	Chaperone	Varies per event*	\$30.62/hr.
73.	Rosengarden	Melanie	JPC	Chaperone	Varies per event*	\$30.62/hr.
74.	Ruppel	Ann	JPC	Chaperone	Varies per event*	\$30.62/hr.
75.	Schmidt	Cherylann	JPC	Chaperone	Varies per event*	\$30.62/hr.
76.	Schultz	Daniel	JPC	Chaperone	Varies per event*	\$30.62/hr.
77.	Sewall	Catherine	JPC	Chaperone	Varies per event*	\$30.62/hr.
78.	Seymour	Stephanie	JPC	Chaperone	Varies per event*	\$30.62/hr.
79.	Shanahan	Virginia	JPC	Chaperone	Varies per event*	\$30.62/hr.
80.	Sinisgalli	Amy	JPC	Chaperone	Varies per event*	\$30.62/hr.
81.	Soltis	Amy	JPC	Chaperone	Varies per event*	\$30.62/hr.
82.	Sorrentino	Giorgianna	JPC	Chaperone	Varies per event*	\$30.62/hr.
83.	Squicciarini	Therese	JPC	Chaperone	Varies per event*	\$30.62/hr.
84.	Stines	Kristin	JPC	Chaperone	Varies per event*	\$30.62/hr.
85.	Tarantula	Daniel	JPC	Chaperone	Varies per event*	\$30.62/hr.
86.	Tasker	Raymond	JPC	Chaperone	Varies per event*	\$30.62/hr.
87.	Thomas	David	JPC	Chaperone	Varies per event*	\$30.62/hr.
88.	Vita	Matthew	JPC	Chaperone	Varies per event*	\$30.62/hr.
89.	Wong	May	JPC	Chaperone	Varies per event*	\$30.62/hr.

*Maximum hours vary for events: 6 hours for Hershey park trip (8 hrs. for nurse), 3.5 hours for Celebration, 3 hours for Promotion. Teachers may work multiple events at a rate of \$30.62 per hour for teachers and \$25.30 for teacher assistants. Maximum of 27 teachers, & 1 nurse (at 8 Hrs.) for Hershey Park trip. Maximum of 17 teachers for the 8th Grade Celebration. Maximum of 37 teachers for Promotion. Teacher Assistants will be hired on an as needed basis.

Non- Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval was given for the following staff member to extend a leave of absence and amend the full-time equivalency, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	FTE From:	FTE To:	Anticipated Dates
1.	Pollack	Christine	JPC	School Secretary	Medical	Disability	1.00	.50	January 28, 2019-March 8, 2019

9. Approval was given to extend the employment of the following leave replacement(s), with a reduced full-time equivalency during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	FTE From:	FTE To:	Salary/Step	Effective Dates
1.	Kuhn	Karen	JPC	School Secretary/ Christine Pollack	1.00	.50	\$52,739 (prorated)/1	January 29, 2019- March 8, 2019

Substitutes

10. Approval was given to employ the following applicant(s) as substitute(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Blair	Joseph
2.	Chapkowski	Jacqueline
3.	Coleridge Klecz	Jennifer
4.	Erwee	Karin
5.	Hartigan	Katie
6.	Palumbo	Koryn
7.	Remela	Gehan
8.	Riche	Audrey
9.	Sierra Ricci	Jessika
10.	Stein	Abigail
11.	Tiber	Craig

Aye: Ms. Abbott **Dr. Kenny**
 Ms. Bart **Mr. Walker**
 Dr. Copeland **Mr. Bart**

Nay: 0

Abstain: Dr. Copeland - #1
 Mr. Walker - #'s 2(2,3), 3 & 5

Ms. Arroyo shared that she is very excited to begin working in the Flemington-Raritan School District. She thanked everyone for the great opportunity.

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be February 20, 2019.

All Curriculum items were approved under one motion made by Mr. Walker, seconded by Dr. Copeland.

1. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Blanchard	Joey	CH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
2.	Burns	Katie	BS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
3.	DeMuro	Lisa	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
4.	Fontanez	Sarah	RH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.

5.	Hering	Carly	JPC	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
6.	McAnlis	Melissa	JPC	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
7.	Riggins	Marissa	CH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
8.	Staikos	Christina	CH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
9.	Thompson	Toni Ann	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
10.	Breuer	Kathleen	BS	Kindergarten ESI-R Administration	59 shared hrs.	Hourly
11.	Custy	Mary Jane	BS	Kindergarten ESI-R Administration		
12.	Davis	Lisa	BS	Kindergarten ESI-R Administration		
13.	Hamlin	Dayna	BS	Kindergarten ESI-R Administration		
14.	Groegler-Pierson	JenniLee	BS	Kindergarten ESI-R Administration		
15.	McCormack	Jennifer	BS	Kindergarten ESI-R Administration		
16.	McDougald	Anne	BS	Kindergarten ESI-R Administration		
17.	Mikalsen	Kathleen	BS	Kindergarten ESI-R Administration		
18.	Nichols	Rebecca	BS	Kindergarten ESI-R Administration		
19.	Rowe	Kari	BS	Kindergarten ESI-R Administration		
20.	Shein	Rachel	BS	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
21.	Kurylo	Patricia	CH	Kindergarten ESI-R Administration		
22.	MacRitchie	Tracey	CH	Kindergarten ESI-R Administration		
23.	Moore	Laurie Ann	CH	Kindergarten ESI-R Administration		
24.	Posluszny	Jennifer	CH	Kindergarten ESI-R Administration		
25.	Ritter	Jamie	CH	Kindergarten ESI-R Administration		
26.	Royer	Leslie	CH	Kindergarten ESI-R Administration		
27.	Scherer	Lauren	CH	Kindergarten ESI-R Administration		
28.	Cascio	Leigh Anne	FAD	Kindergarten ESI-R Administration	70 shared hrs.	Hourly
29.	DeAnglis	Laurie	FAD	Kindergarten ESI-R Administration		
30.	McGovern	Susan	FAD	Kindergarten ESI-R Administration		
31.	Minch	Pamela	FAD	Kindergarten ESI-R Administration		
32.	O'Brien	Brittany	FAD	Kindergarten ESI-R Administration		
33.	Peake	Nydia	FAD	Kindergarten ESI-R Administration		
34.	Rollero	Danielle	FAD	Kindergarten ESI-R Administration		
35.	Salvato	Stacey	FAD	Kindergarten ESI-R Administration		
36.	Santonasto	Margaret	FAD	Kindergarten ESI-R Administration		
37.	Shirvanian	Lindsay	FAD	Kindergarten ESI-R Administration		
38.	Thompson	Carla	FAD	Kindergarten ESI-R Administration		
39.	Youberg	Louise	FAD	Kindergarten ESI-R Administration		
40.	McKenzie-DeAngelis	Margaret	RH	Kindergarten ESI-R Administration		
41.	Ewing	Colleen	RH	Kindergarten ESI-R Administration		
42.	Kline	Christine	RH	Kindergarten ESI-R Administration		
43.	Kubu	Stephanie	RH	Kindergarten ESI-R Administration		
44.	McPeek	Jessica	RH	Kindergarten ESI-R Administration		
45.	Murray	Jaclynn	RH	Kindergarten ESI-R Administration		
46.	Reich	Dawn	RH	Kindergarten ESI-R Administration		
47.	Rynearson	Danielle	RH	Kindergarten ESI-R Administration	2.5	\$33.78/hr.
48.	McCormack	Jennifer	BS	ESI-R Training		
49.	Nichols	Rebecca	BS	ESI-R Training	2.5	\$33.78/hr.
50.	Shein	Rachel	BS	ESI-R Training		
51.	Posluszny	Jennifer	CH	ESI-R Training	2.5	\$33.78/hr.
52.	Cascio	Leigh Anne	FAD	ESI-R Training		
53.	Kubu	Stephanie	RH	ESI-R Training	2.5	\$33.78/hr.
54.	Reich	Dawn	RH	ESI-R Training		
55.	Ewing	Colleen	RH	Prepare and present ESI-R Training	5	\$33.78/hr.
56.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly
57.	McGovern	Susan	FAD	ESL Eligibility Screening		

58.	Rosa	Julia	RH	ESL Eligibility Screening		
59.	Youberg	Louise	FAD	ESL Eligibility Screening		
60.	Zubkova	Elena	FAD	ESL Eligibility Screening		

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2018-2019 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2019 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Carlucci	Lori	RH	RH ESL Learning Lab	20-241-100-100-000-00-19	60 shared hrs.	\$30.62/hr.

3. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Robostorm Robotics Workshop	No cost	JPC	Hunterdon County 4H Robotics Club
2.	Dental Care Presentation	No cost	BS	Dr. Darren Loew
3.	Art Supplies	\$227.30	RFIS	Artsonia

4. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	DiBetta	Crystal	Judy Freeman's 35 th Annual Winners! Workshop, Piscataway, NJ	May 14, 2019	R,M	\$235
2.	Larca	Danielle	Judy Freeman's 35 th Annual Winners! Workshop, Voorhees, NJ	May 15, 2019	R	\$209
3.	Slomczewski	Gregory	Judy Freeman's 35 th Annual Winners! Workshop, Piscataway, NJ	May 14, 2019	R,M	\$230
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Aye: Ms. Abbott **Dr. Kenny**
 Ms. Bart **Mr. Walker**
 Dr. Copeland **Mr. Bart**

Nay: 0

Abstain: 0

FACILITIES/OPERATIONS/SECURITY

The next meeting will be February 20, 2019.

TRANSPORTATION

The next meeting will be March 4, 2019.

FINANCE

The next meeting will be February 21, 2019.

All Finance items were approved under one motion made by Ms. Abbott, seconded by Ms. Bart.

- Approval was given to authorize the procurement of goods and services through the attached list of State Contracted Vendors for the 2018-2019 school year, as attached.
- Approval was given to transfer Capital Reserve to Fund 12, Account #12-000-400-334-000-00-10, in the amount of \$48,100 for HVAC, maintenance and security upgrades for the entire district.

Aye: Ms. Abbott **Dr. Kenny**
 Ms. Bart **Mr. Walker**
 Dr. Copeland **Mr. Bart**

Nay: 0

Abstain: 0

POLICY DEVELOPMENT

The next meeting will be March 12, 2019.

SPECIAL SERVICES

The next meeting will be March 12, 2019.

All Special Services items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.

Dr. Kenny asked if the Board needs to approve Professional Development if it is already contracted. Mr. Bland explained that Professional Development and travel needs to be Board approved. Mrs. McGann noted there is no cost, therefore, approval would not be needed. Mr. Walker asked why the training is occurring so late in the year. Ms. McGann explained. Mr. Walker asked if we could move this to the next Board meeting to allow time to discuss in committee. Ms. McGann explained, yes we could, she stated "but then it wouldn't matter since no approval is needed".

1. Approval was given for following contractor(s) to conduct Child Study Team evaluations as needed, during the 2018-2019 school year, as follows:

Item	Provider	Maximum Fee Per Evaluation
1.	Center for Behavioral Health MD PA	\$1,000

2. Approval was given to begin the services of the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year, as follows:

Item	Last Name	First Name	New/Replacement	Location	Effective Date
1.	Jucick	Jill	Replacement/Ann Kay	FAD	February 12, 2019
2..	Wheelock	Holly	New	CH	February 12, 2019

3. Approval was given for the Comegno Law Group to conduct a 3 hour Special Education Law Workshop at the March 11, 2019 District Professional Day at no cost to the district*.

***Dr. Kenny abstained.**

***Mr. Walker voted no.**

4. Approval was given for Advancing Opportunities to conduct a 3 hour workshop on Assistive Technology at the March 11, 2019 Professional Development Day at a cost not to exceed \$625.

5. Approval was given to employ the following Teacher Assistant(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Follansbee	Carolyn	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
2.	Lepore	Lynn	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
3.	Manzo	Ronene	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
4.	Neuhauser	Dominique	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
5.	Plichta	Kathy	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
6.	Riexinger	Douglas	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.
7.	Robison	Kelly	JPC	Teacher Assistant Chaperone	Varies per event*	\$25.30/hr.

*Maximum hours vary for events: 6 hours for Hershey park trip (8 hrs. for nurse), 3.5 hours for Celebration, 3 hours for Promotion. Teachers may work multiple events at a rate of \$30.62 per hour for teachers and \$25.30 for teacher assistants. Maximum of 27 teachers, & 1 nurse (at 8 Hrs.) for Hershey Park trip. Maximum of 17 teachers for the 8th Grade Celebration. Maximum of 37 teachers for Promotion. Teacher Assistants will be hired on an as needed basis.

6. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following student during the 2018-2019 school year, as follows:

Item	Student ID #	Tuition
1.	2585873639	\$5,472 (prorated)

Aye: Ms. Abbott **Dr. Kenny**
 Ms. Bart **Mr. Walker**
 Dr. Copeland **Mr. Bart**

Nay: Mr. Walker - #3 **Abstain:** Dr. Kenny - #3

MISCELLANEOUS (INFORMATION-ACTION)

Information Items

1. Drills to date for the 2018-2019 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/12	09/13	09/18	09/12	09/20	09/14
October	10/26	10/02	10/19	10/4	10/17	10/25
November	11/07	11/02	11/21	11/01	11/01	11/07
December	12/10	12/03	12/11	12/04	12/19	12/20
January	01/04	01/22	01/29	01/08	01/16	01/08
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/21	09/26	09/27	09/20	09/26	09/21
October	10/10	10/18	10/29	10/17	10/9	10/19
November	11/12	11/07	11/07	11/07	11/07	11/07 and 11/19
December	12/03	12/10	12/19	12/17	12/04	12/19
January	01/22	01/04	01/29	01/14	01/10	01/28

2. Suspensions for the month of January:

School	Infraction	# of Days
BS	Punching a staff member	One Day

3. Harassment, Intimidation & Bullying Investigations for the 2018-2019 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	1/24/19	4	No	Remedial actions outlined in report
CH	Numerous days	1	No	Remedial actions outlined in report

The Miscellaneous/Action items were approved under one motion made by Ms. Abbott, seconded by Dr. Copeland.

Action Items

- Approval was given to employ Allison **Fog** as an accompanist for the Spring Concert, including rehearsals, at Robert Hunter Elementary School, during the 2018-2019 school year at a cost of \$50 per hour, not to exceed \$250.
- Approval was given to adopt the District Climate Survey Questionnaires for the 2018-2019 school year, as attached.

3. Approval was given to accept the following donations for the 2018-2019 school year:

Item	Donation	Date	Location	Value	Funding Source
1.	Breakfast for Dignitaries/Professional Day Drill	2/15/19	BS	\$300	Maschio's Food Service
2.	Lunch for Dignitaries/Professional Day Drill	2/15/19	BS	\$795	Maschio's Food Service
3.	12 Bouquets of Flowers for 2018-2019 Educators of the Year	3/18/19	District	\$239.88	ShopRite of Flemington

Mr. Bart thanked Ms. McGann for the district survey.

Aye: Ms. Abbott **Dr. Kenny**
 Ms. Bart **Mr. Walker**
 Dr. Copeland **Mr. Bart**

Nay: 0 **Abstain: 0**

CORRESPONDENCE

None

OLD BUSINESS

Mr. Bart, Mrs. Bart and Ms. Markowski attended Hunterdon County School Boards Association event last week. Ms. Voorhees presented. Mr. Bart noted that counsel has been invited to attend this evening to discuss questions from Mr. Walker regarding the reorganization meeting on January 7, 2019. Mr. Bart opened the floor to Mr. Walker. Mr. Walker had questions regarding the nomination process at the reorganization meeting. He thanked Mr. Bart for sharing his concerns. He, Mr. Walker, feels we are moving forward. Mr. Comegno noted he did not feel there was a glitch or mistake with the process. He explained the law. He noted that he listened to audio tape and feels the process was followed as noted in their opinion. He also shared that there is no revote possible. He noted that only if there was a request for removal should this revote be considered. Mr. Walker stated that FRSD Board typically asks for motion, second then discussion. He felt there was a mistake. Mr. Walker is satisfied with open discussion. Ms. McGann noted she rescheduled student/superintendent luncheon for tomorrow at Francis A. Desmares. The Superintendent roundtable meeting for tomorrow night is being cancelled. She welcomed everyone to the March meeting. Dr. Kenny asked if for next year if we could avoid taking days away from spring break. Ms. McGann stated that she is already working on next year's calendar. Mr. Bart noted that FRSD attempts to align with the high school. Ms. McGann is working with several entities in determining the school calendar. Mr. Bart updated the Board on Board Goal #3, attending district events. Ms. McGann noted the Board Members will be sharing a calendar of events. She noted that many Board Members have attended. Mr. Bart updated Goal #2, Board Training. March 18th is HIB Training. Board Governance training is not yet scheduled, however, Mr. Comegno will give a short presentation in executive session tonight. STEM, Ms. Mitcheltree & Ms. Markowski will schedule a short presentation; they will work with Ms. McGann. Please share ideas with Ms. Mitcheltree & Ms. Markowski. Ms. Abbott noted several HIB trainings in executive session. Ms. Abbott updated Goal #1, Governance. Ms. Abbott noted a new Board Member packet was created and used with new Board Member Ms. Bart. Ms. Abbott distributed a list of policy items attached to be reviewed by the Policy Committee. Mr. Bart asked the Policy Committee to give feedback to the full Board. Ms. McGann & Dr. Kenny will attempt to work on this before July 1. Mr. Walker asked the Board to consider further discussion about having 2nd runner up to Board President position is the Vice President. Mr. Bart suggested Mr. Walker share with Dr. Kenny now for policy review.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

On the motion of Ms. Abbott, seconded by Dr. Kenny, the Board adopted the following resolution to meet in executive session in Room D-111 at 8:07 p.m. viva voce.

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- ✓ **Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:** _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will will not return to open session to conduct business at the conclusion of the executive session.

On the motion of Ms. Abbott, seconded by Dr. Copeland, the meeting was adjourned at 8:42 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2019 Board Meetings

February 25 – Recognition of School Counselors, Special Education Mid-Year Report, Audit Presentation

March 18 – Tentative Budget

April 8

May 6 - Reorganization of the District & Public Hearing & 28

June 10 & 24

July 22

August 26

September 9 & 23

October 14 & 28

November 12 & 25

December 9